



Aurora Breast Cancer Well-Being Safeguarding Policy 2024

Policy Statement Overview:

Aurora Breast Cancer Well-Being Charity is committed to safeguarding the well-being and promoting the welfare of young women affected by breast cancer. This policy outlines our approach to safeguarding and the measures we have in place to ensure their safety and protection. It encompasses all employees, volunteers, contractors, and anyone else involved in our organisation. It sets out our approach to removing, reducing and managing risks within the course of our work, and the agreed action that anyone representing Aurora are required to take to follow best practice in dealing with Safeguarding concerns.

The activities carried out by Aurora mean that there are a range of employees and volunteers who may come into contact with people who are at risk of harm, including adults who the law says are vulnerable. The contact may happen in different ways, for example face to face, on the telephone or on-line. Aurora is committed to safeguarding the wellbeing of everyone the charity interacts with, including all our members, donors, employees and volunteers who are involved in, or affected by our work.

Definitions:

1. Young Vulnerable Women: Individuals aged between 18 and 55 years old with a cancer diagnosis.
2. Safeguarding: Measures taken to protect young women from abuse and harm.

Policy Guidelines:

1. Commitment to Safeguarding:

- a. Aurora is committed to creating a culture that promotes the welfare, safety, and protection of young women.
- b. Aurora will treat all concerns around safeguarding with the utmost seriousness and will respond to them promptly and appropriately.

2. Recruitment and Training:

- a. All individuals involved in Aurora will undergo a thorough background check before joining.
- b. Relevant staff and volunteers will receive safeguarding training to increase their awareness and understanding of the signs of abuse and their responsibilities in reporting concerns.
- c. Regular refresher training sessions will be conducted to ensure everyone is up to date with best practices.



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3. Reporting and Responding to Concerns:

- a. Any concerns or allegations related to the safeguarding of young women, including abuse or harm, should be reported immediately to the designated safeguarding officer(s). COO Aurora; **Elizabeth Winfield – aurorabcw@outlook.com or 07508015053**
- b. All reports will be taken seriously, appropriately recorded, and promptly investigated.
- c. Aurora will fully cooperate with local authorities and any other relevant agencies in the investigation of safeguarding concerns.

4. Confidentiality and Consent:

- a. All reports and investigations related to safeguarding will be treated with the utmost confidentiality, adhering to applicable data protection laws.
- b. Consent from young women will be obtained before sharing any personal information, except in situations where their immediate safety is at risk, as determined by the safeguarding officer(s).

5. Equal Opportunities and Inclusiveness:

- a. Aurora are committed to providing a safe and inclusive environment for all young women, regardless of their background, race, ethnicity, religion, disability, sexual orientation, or gender identity.
- b. In developing and delivering our services, we will consider the specific needs of young women affected by breast cancer and ensure equal access to appropriate support.

6. Collaboration and Partnership:

- a. Aurora will work collaboratively with other organisations and relevant agencies to share best practices, resources, and knowledge to strengthen safeguarding measures.

7. Review and Monitoring:

- a. This safeguarding policy will be reviewed annually and updated as necessary to ensure its continued effectiveness.
- b. Aurora will monitor our safeguarding practices regularly to identify areas for improvement and implement necessary actions.

By following this safeguarding policy and promoting a culture of vigilance, we aim to protect and support young women affected by breast cancer, ensuring their safety and well-being remain our top priority.